



**2006 Correctional Security Conference
Sharing Resources....Sharing Success
Tentative Agenda**

Opening Keynote Address:

Correctional Security: It's Not Just Bars and Fences

This keynote presentation will address the integration of various operational functions that must work together to create an overall environment of safe, secure, and orderly facility operation.

Presenter: Dr. Richard P. Seiter, Vice President and Chief Corrections Officer, Corrections Corporation of America

Opening General Session

Anatomy of an Escape: The Texas Seven

An overview of the escape of seven inmates from one of Texas' most secure facilities. A critical examination of what processes and procedures broke down.

Anatomy of an Escape: The Response

The afternoon workshop will address in step by step fashion the TDCJ response to the escape;

- Getting Back to Basics
- Implementing a Security Review Process
- Incident Review Process
- Role of Offender Classification
- Vulnerability Assessment Process

Presenter: Doug Dretke, Director, Correctional Institutions Division, Texas Department of Criminal Justice

Conference Workshops:

Succession Planning: Preparing Future Corrections Leaders – NOW

Experts in human resources have estimated 85 percent of organizations either do inadequate succession planning or fail to do it entirely. This workshop will explore what some jurisdictions are doing and examine principles of a succession planning model.

Presenter: Carl Nink, Executive Director of the MTC Institute

Survival Skills for Correctional Leaders

Correctional leaders work in a conflicting environment of security and programming. Any experienced correctional professional will agree one cannot have good security without good programming and good programming without good security. This workshop is intended to provide correctional leaders with thought provoking insights as to those skills necessary to

survive in today's correctional environment. Special emphasis is provided on communication and building relationships.

Presenter: Art Beeler, Warden FMC Butner, North Carolina

Female Prison Security Review (PREA)

Participants will gain an understanding of the process that was developed and implemented at each female prison in Ohio. Participants will be able to identify primary reasons why the process is so important and understand how it can be used in any institutional setting. Originally developed in the adult system by the Ohio Department of Rehabilitation and Correction, the Ohio Department of Youth Services has now adapted it for use throughout the juvenile system.

Presenters:

Charlotte Owens, Regional Security Administrator, Central Office, Office of Prisons, Ohio Department of Rehabilitation and Correction

Randy Fox, Chief of Security, Marion Correctional Institution, Marion, Ohio, Ohio Department of Rehabilitation and Correction

Christopher Baker Sr., Security Administrator for ODYS

Mary Clay, Special Assistant to the Deputy Director of Institutions

Adaptation of the Incident Command System to Correctional Emergency Situations

While the management of correctional emergencies has some specialized concerns for planners, the most fundamental aspect of emergency management, unity of command, is still a major factor in determining an incidents' outcome. The Incident Command System or ICS has its origin in the management of fire fighters and apparatus responding to a major fire or disaster. Firefighters have long known that dangerous situations and inefficient deployment of resources can result when emergency operations are conducted independently. The ICS is a proven and established method of emergency management that structures emergency operations so that they are consolidated, coordinated and controlled through a central entity, the incident commander. This model adapted by FEMA and other public safety agencies is the most effective method of establishing and maintaining the unity of command that is necessary for comprehensive emergency management. This workshop will focus on how correctional agencies can and should apply the ICS to their emergency operations.

Presenter: Joseph J. Marchese, Correctional Emergency Planning Consultant

Implications of Terrorism on Correctional Operations Emergency Planning

Correctional Agencies play an important role in the war on terrorism. From the intricacies of housing suspected terrorists, to participating in community intelligence efforts, correctional agencies play a key role in protecting the public from terrorist activities. The housing of terrorists may target the facility for assault and/or other serious operational disruptions. This workshop will assist participants in preparing for emergencies by assisting them in developing proactive measures to prevent, or mitigate terrorists acts directed at a correctional facility.

Presenter: Joseph J. Marchese, Correctional Emergency Planning Consultant

Conducting Security Audits

The session is designed to assist in the development skills in security auditing, become more familiar with the essential elements of a sound security program, and identifying steps that may be taken to improve one's security operations and enhance a security audit program.

Presenters: James Upchurch, Chief of the Bureau of Security Operations for the Florida Department of Corrections

Joan Palmateer, Institution Division Administrator for the Oregon Department of Corrections

Facility Vulnerability Analysis in Ohio

This workshop will outline the process of vulnerability analysis as it has been implemented in the Ohio Department of Rehabilitation and Correction. Vulnerability Analysis is an objective evaluation of the Physical Protection Systems of prisons and jails. The analysis yields probabilities of successful inmate escape based on a variety of scenarios that are unique to the facility where the analysis takes place. Vulnerability Analysis strategies have been deployed in several state departments of corrections. The workshop will leave the audience with a basic familiarity of the objectives and tactics used in vulnerability analysis. The target audience will be custody managers, and administrative staff responsible for overseeing security systems at prisons and jails.

Presenters: Richard Hall, Regional Security Administrator, ODRC

Terry Tibbals, Regional Security Administrator, ODRC

Correctional Threat Assessment and Vulnerability

The Correctional Threat/Vulnerability Assessment Workshop has been adapted from the Homeland Security's Advanced Threat Assessment Course to address issues unique to correctional facilities. This workshop will concentrate on assisting correctional security personnel to assess the vulnerability of their facilities to potential assaults from terrorists or criminal groups. This workshop will enable the participants to view their facilities (local lock-ups, community corrections facilities/offices, jails, courts, or prisons) as terrorists or criminals might view them. Participants will be able to use a great deal of what they have learned immediately upon returning to their home agencies.

Presenter: William "Bill" Sturgeon, Director, Center for Rural Preparedness and Emergency Services

Incident Command System for Corrections

This session provides an overview of the Incident Command System (ICS) and how to effectively use the ICS in a correctional environment. Topics covered during this session include: how to add "corrections" into the ICS, the relationship between ICS and the National Incident Management System (NIMS), and the design of an effective facility exercise program.

Presenter: Brian Koehn, Corrections Corporation of America, Security Program Manager
Jason Medlin, Assistant Warden of Operations at the Marion County Jail II

"Taking It On": Kentucky Department of Juvenile Justice Substance Abuse Intervention Initiative

This workshop will focus on the statewide substance abuse intervention/treatment program that has been implemented in the Kentucky Department of Juvenile Justice. In recent years, DJJ saw a significant increase in the need for substance abuse intervention for the youth and families it serves.

Presenters: Mike Dossett, Deputy Commissioner, KY Dept. of Juvenile Justice
Libby Mills, Assistant Director, KY Dept. of Juvenile Justice

Ohio Jails 2005 Annual Report Figures and Common Interests

This workshop targets active Non-Ohio Jail Staff interested in comparisons between their jails and Ohio jails. Active Ohio jail staff interested in how their jail operations match up with other Ohio jails and non-jail participants interested in Ohio jail prisoner populations and general operational matters. This presentation will look at the May 24th, 2006 State-Wide (Ohio) Jail data. This will include; prisoner classification breakdowns, jail staff gender figures,

incarceration data (average lengths of stay, population levels, and critical incidents. Comparisons between recent Annual Jail Reports and current jail construction projects which will include locations and size of projects will be addressed during this workshop.

*Presenters: Charles Bailey, Bureau Chief for the Ohio Bureau of Adult Detention
Brandi Schmidt, Administrative Assistant for the Ohio Bureau of Adult Detention*

Managing “Sluggo”, How to Manage the Absent and Unproductive Employee

Everyone has their own, “Sluggo”, to manage. The employee who jumps between disability and FMLA leave, the employee who performs the minimum amount of work in the maximum amount of time imaginable, and every frustrating employee. This class will provide tips on successful employee supervision and preventing FMLA and other leave abuse.

Presenter: Tina Krueger, Director of Human Resources for ODYS

Terrorism: An Emerging Threat to Institutional Security

This presentation will explain the dangers this threat poses, as well as who are recruited, how it is done and how to minimize the potential threat. The presentation is geared toward managers/decision makers within correctional institutions but correctional officers will definitely benefit from the information.

Presenter: Lionel C. M. von Frederick Rawlins, Forensic Criminologist, Founder of The VonFrederick Group

Strategies to Reduce Special Incidents and Enhance Security Operations

The training addresses many of the issues related to the safety and security of staff, youth, and property. It presents strategies that can be utilized to recognize conflict and to address minor behavior before it escalates and becomes a major incident. Session includes exercise and situations as they relate to actual incidents that may occur within a juvenile correctional facility. Included is a review and discussion of the meaning of safety and security in a juvenile institution and the importance of maintaining the safety of confined youth. Strategic areas include monitoring; transporting; recognizing conflicts between confined youth; and maintaining logbooks and the value of documentation. Provides information related to sound safety and security policies, procedures, and practices.

Presenter: Leonard Flounoy, Quality Assessment and Evaluation Coordinator, Georgia Dept. of Juvenile Justice

Developing an Innovative and Collaborative Corrections Training Program: Experiences of the Shelby County Training Advisory Committee.

In this workshop participants will learn the importance of training employees to perform optimally in upper – level management positions. This workshop suggests that staff training is one of the most powerful problem solving interventions available to corrections administrators.

Presenters: James E. Coleman, Chief Jailer, Shelby Co. (TN) Sheriff’s Department

Bruce Pearson, Warden, Federal Correctional Institution, Memphis, TN

Andrew Taber, Jr., Director, Shelby Co. Division of Corrections

Reuben V. Hodge, Warden 2, Mark H. Luttrell Correctional Center

Wayne J. Pitts, Ph.D. University of Memphis

Security Threat Groups Profiling Violence

Identification of STGs Communication Methods, Street/Prison Gang Relationships and Current issues in the FBOP

Presenter: Frank Wilson, SIA, North Central Regional Office, Federal Bureau of Prisons

Utilizing Technology in Local Corrections

Corrections Center of Northwest Ohio (CCNO) a 642-bed regional jail, has six members that include the counties of Defiance, Fulton, Henry, Lucas and Williams and the City of Toledo. Members proportionately share the cost of operating CCNO based upon the number of beds each member is allocated. Cost savings have been realized through a variety of technologies to gain regional criminal justice efficiencies. This workshop discusses several applications of technology utilized by the member counties.

Presenter: Jim Dennis, Executive Director, Corrections Center of Northwest Ohio

Closing General Session:

Presenter: Michael Nalley, North Central Regional Director, Federal Bureau of Prisons